



## SC/ST CELL

Scheduled Castes (SC) and Scheduled Tribes (ST) have been identified as the two most backward groups of Indian Society. They include all the castes, races or tribes, which have been socially, economically and educationally backward. The Scheduled Castes and Scheduled Tribes Cell has been established to provide special assistance to both students and staff belonging to the scheduled castes and scheduled tribes. The cell has been established to support and bring students from such communities into the mainstream. It provides special input in areas where the students experience difficulties.

MAM University prohibits any kind of Caste Based Discrimination at the Workplace and actively desists its members from indulging in any form of caste-based discrimination. The SC/ST cell is to monitor the guidelines issued by the UGC, Government of India and Government of Gujarat of reservation policies and to implement the same in the University and its constituent institutes. It focuses on the students' admissions in the courses offered, accommodation in hostels, allotment of residential quarters and appointment of the teaching and administrative staffs' positions at all levels. The university takes special initiative in facilitating financial support to students from these communities from government agencies and other sources. They are also encouraged to enroll in career orientation programs, which would equip them with the necessary skills to choose a career option.

### **Vision**

To be an institution of excellence in higher education that constantly responds to the changing social realities through the development and application of knowledge, toward creating a people-centred and ecologically sustainable society that promotes and protects the dignity, equality, social justice and human rights of all, with special emphasis on marginalised and vulnerable groups.

### **Mission**

To Assist, guide and train students, teaching & non-teaching faculties of the weaker and needy section of society to produce the best citizen of mankind to maintain happiness, harmony and prosperity in society.



### Functions of the Cell

- To deal with the representations received from SC and ST students regarding their admission.
- To address the issues and complaints involving, discrimination and unequal opportunities provided to the SC/ST students, Faculty, and Staff members.
- To sensitize the University community towards the specific needs of the persons belonging to SC/ST category.
- To implement the reservation policy for SC/ST students and employees in the University, and adhere to the guidelines of the UGC and Ministry of Education, Government of India.
- To counsel and guide SC/ST students and employees on various issues and to help them manage the academic needs of university life effectively.
- Implementation of reservation policy in admission, recruitment, hostel, and house allotments.
- To inform and assist students to avail of various scholarships provided by the Government.
- The Cell endeavours to undertake any other work assigned from time to time to promote higher education among the members of SC/ST members.
- SC/ST Cell maintains the Compliant book for the students.

### Mechanism

- The students are supposed to make complaints about discrimination and/or harassment to the cell.
- We encourage students to feel free to write complaints.



## MAGANBHAI ADENWALA MAHAGUJARAT UNIVERSITY

- Cell strives to ensure that anonymity is maintained throughout the investigation.
- It is a part of the procedure that once the complaint is filed, then within 48 hours, one or both conveners will set up a meeting of SC/ST Cell with the student filing the complaint to explain the procedure of remedy (towards the grievance) and punishment (of the discriminator).
- This meeting is usually face-to-face and scheduled at the earliest after the complaint is filed.
- Finally, the report shall be submitted to the registrar of the university and concerned party.
- The cell welcomes any suggestions and ideas from the students to improve upon.
- The convener and the members of the cell are from the faculty.


### University SC/ST Cell


MAM university has constituted SC/ST cell for the period 2022-2025 as shown below.

No.	Name	Designation	Institute
1	Dr. Shivranjani Kantharia	Coordinator	Faculty of Ayurveda - JSAM Nadiad
2	Prof. D. J. Vyas	Member	Registrar
3	Ms. Rimpal Vaghela	Member	Faculty of Nursing - DPCN Nadiad
4	Ms. Mohini Bariya	Member	Faculty of Nursing - DPCN Nadiad
5	Shri Zinali Parikh	Member	Faculty of Information Science & Management
6	Ms. Chaaya Vankar	Member	Faculty of Nursing - DPCN Nadiad
7	Dr. Bhagyashri Tandel	Member Secretary	Faculty of Ayurveda - JSAM Nadiad

Date: 12/01/2023  
Place : Nadiad



  
( Prof D J Vyas )  
Registrar

  
( Prof. Dr. S. N. Gupta )  
Vice Chancellor